

CARBON REDUCTION PLAN. 2024



Photo Credit: Hugh Robinson, winner of gbp's staff 'tree' photo competition.



The Power of Partnership



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EXECUTIVE SUMMARY

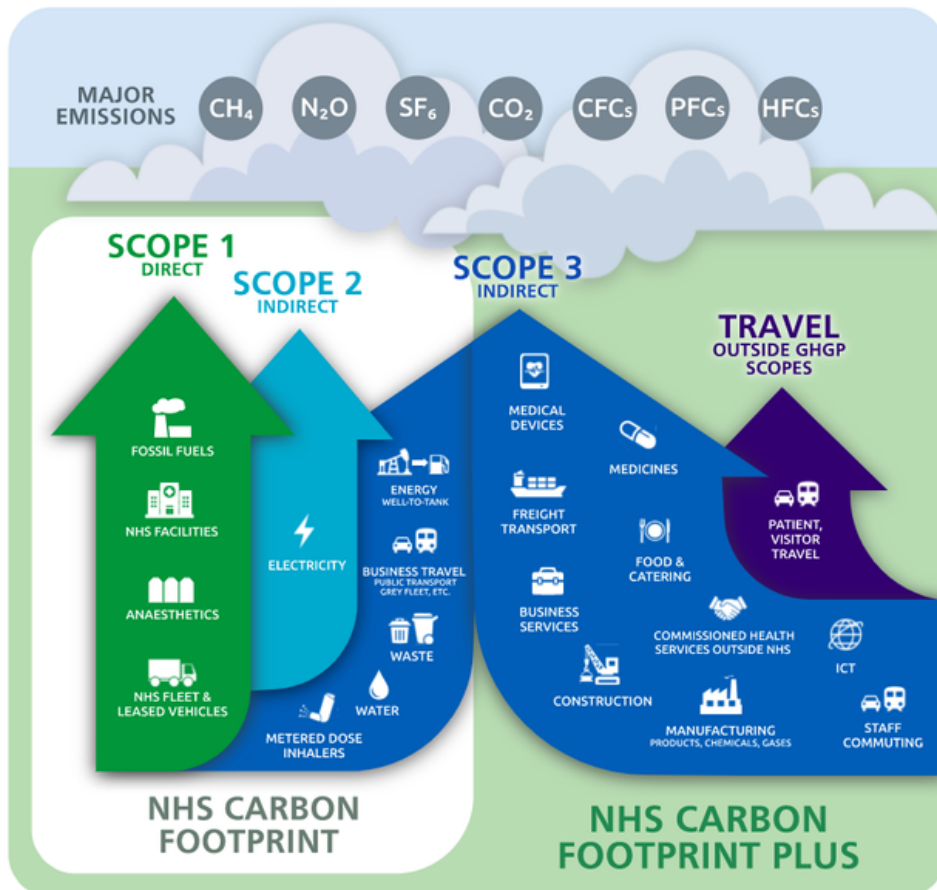
gbpartnerships group is a multi-faceted group of companies with a proven track record in consultancy, property development and asset management.

The dedicated team of 80 staff, work in partnership with the NHS and public sector organisations to unlock complex estate challenges, through planning, developing, and maintaining the highest quality, health and public buildings.

In addition to working with partners and clients to help achieve a carbon reduction, gbpartnerships are working to achieve Net Zero by 2030.

The expert gbp team are working with partners to identify opportunities to decarbonise the NHS estate to help achieve two clear targets as outlined in the 'Delivering a 'Net Zero' National Health Service' report:

- The NHS Carbon Footprint: for the emissions it controls directly, net zero by 2040
- The NHS Carbon Footprint Plus: for the emissions it can influence, net zero by 2045.



BASELINE EMISSIONS YEAR: 2019

Baseline Year: 2019

gbp's Baseline Year of Emissions has been set at 2019, when the initial Carbon Action Objectives were established, which are included within gbp's Environmental Policy.

The baseline year 2019 is pre-COVID19 pandemic, and based on gbp's financial year of April to March.

gbp's baseline calculation, shown in chart 1 opposite is as follows:

* **Scope 1 Emissions (Direct) = 0**

See note below re. exclusion

Scope 2 Emissions (In Direct) = 9.585

Scope 2 emissions are based on gbp's Head Office building for which energy is purchased.

Scope 3 Emissions (In Direct) = 262.382

Scope 3 emissions are based on gbp's day-to-day business carried out by employees and are broken down in chart 2 opposite.

Scope 3 Categories:

- 1: Purchased goods and services
- 3: Fuel and energy related activities
- 5: Waste generated in operations
- 6: Business travel/Hotel stays
- 7: Employee commuting/Teleworking

Total Emissions = 271.967

Chart 1: Baseline Year Annual Carbon Emissions

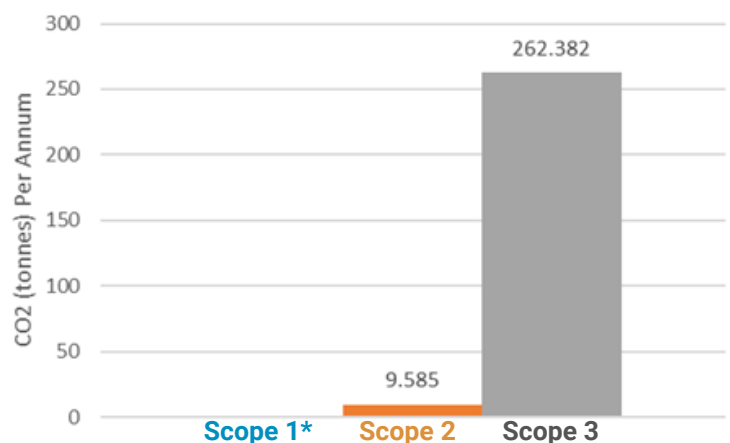
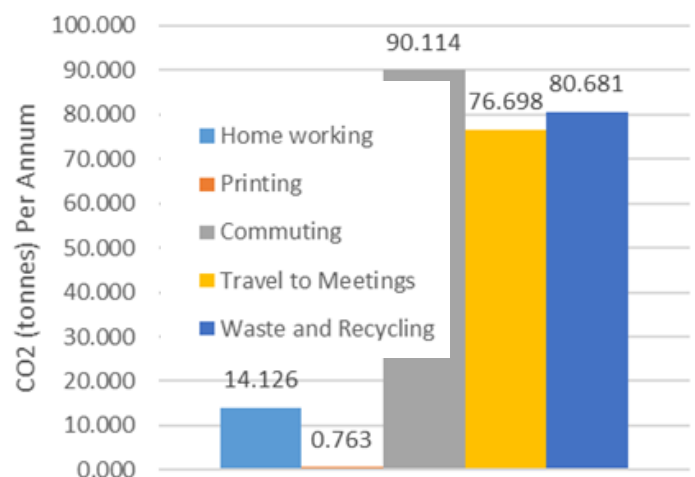


Chart 2: Baseline Scope 3 Breakdown



The baseline, current year and projected emissions deviate from the requirements under PPN 06/21 as follows:

* **Scope 1 Emissions (Direct):**

As a management based business, gbp do not have Scope 1 Emissions to report, and therefore these are reported at zero.

Scope 3 Emissions: (Indirect Emissions):

Scope 3 emissions currently exclude the supply chain. This is being collated, evaluated and calculated to include in future years.

PREVIOUS YEAR: 2021-2022

gbp's emissions calculation for 2021-2022 is based on the financial year of April to March and shown in chart 3 opposite.

The breakdown is as follows:

Scope 1 Emissions (Direct) = 0
Excluded.

Scope 2 Emissions (In Direct) = 6.164
Scope 2 emissions are based on gbp's Head Office building for which energy is purchased.

Scope 3 Emissions (In Direct) = 159.237
Scope 3 emissions are based on gbp's day-to-day business carried out by employees.

Commuting and Travel to Meetings emissions both significantly decreased from the baseline year, while Home Working increased. Details in chart 4 opposite.

Total Emissions = 165.401

Chart 3: Annual Carbon Emissions for 2021-22

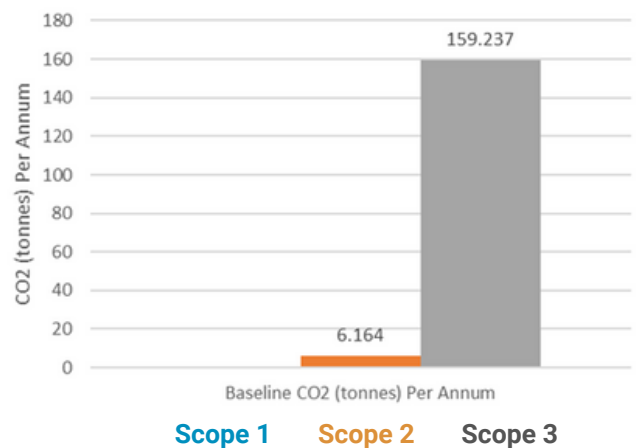
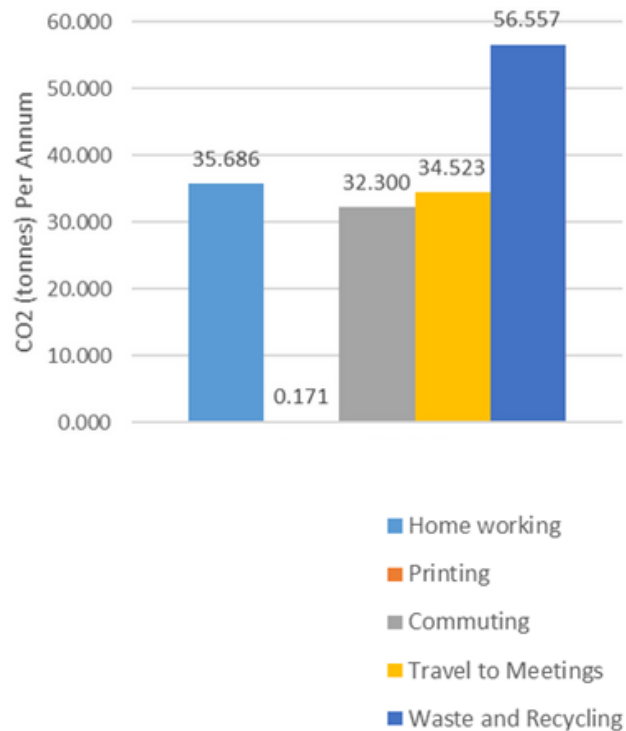


Chart 4: Scope 3 Breakdown for 2021-22



REPORTING YEAR: 2022-2023

Topline, scope 2 and 3 emissions have fallen over the reporting period 2022-2023.

When individual metrics are considered, gbp group have performed well against all of them. Some of this can be explained by our more accurate approach to measurement. For example, expenses data is now used to calculate business travel, where historical calculations were made based on staff survey data. However, much of the progress is explained by the measures in place described in the tables on page 8 onwards.

Chart 5: Year on year comparison of emissions

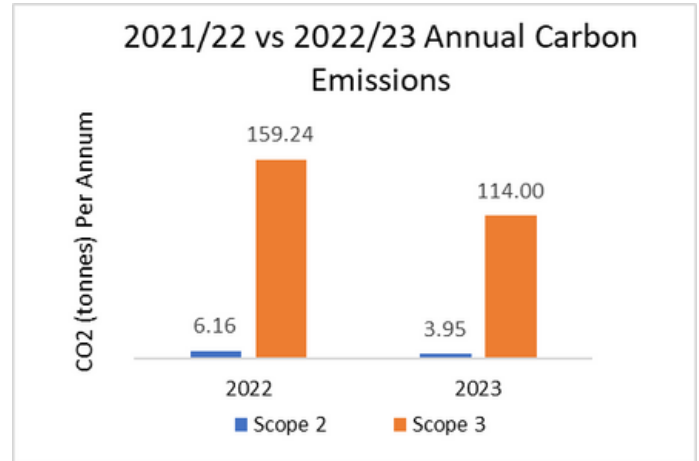
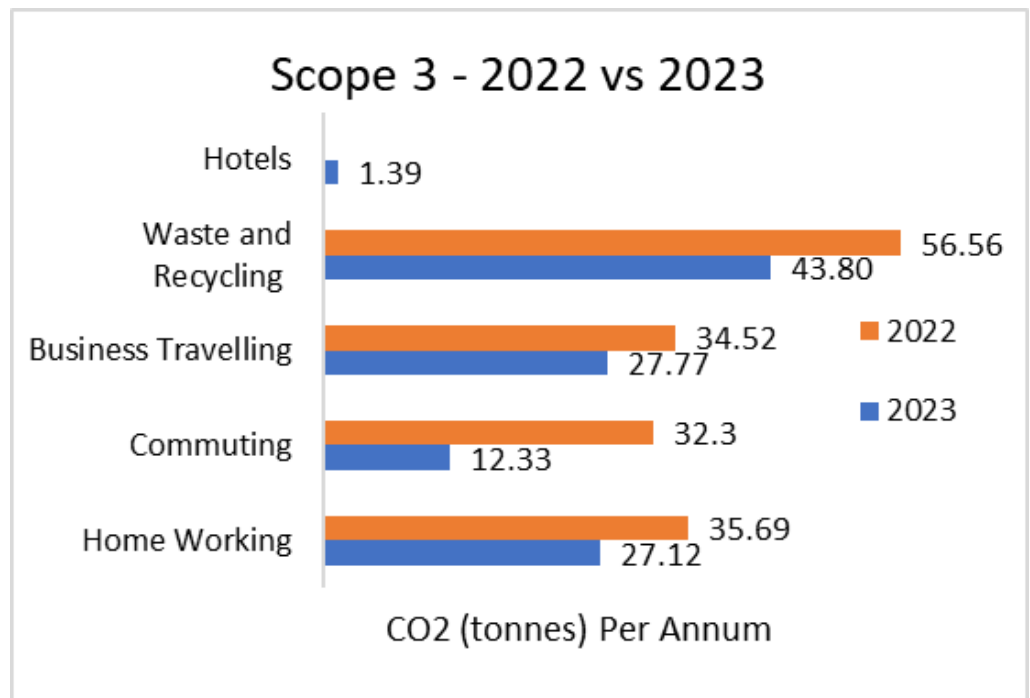


Chart 6: Scope 3 comparison



EMISSION REDUCTION TARGETS

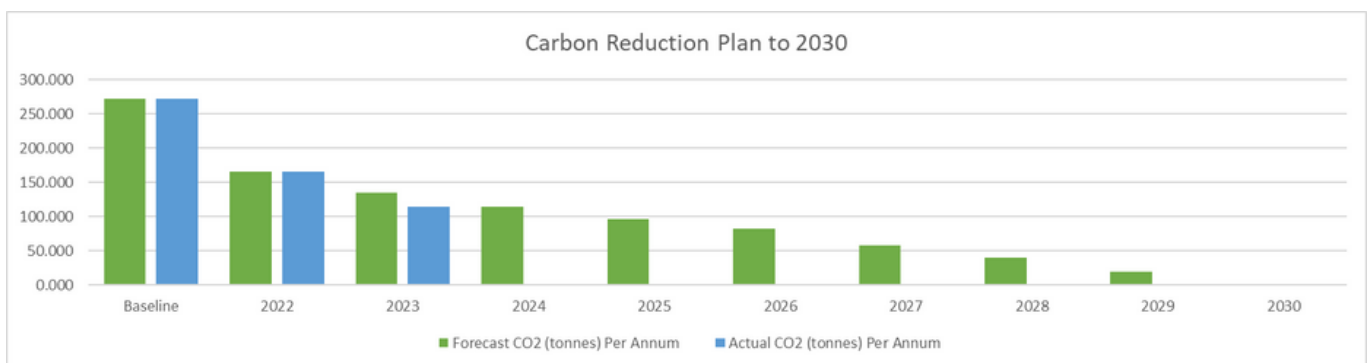
gbpartnerships is committed to reducing carbon emissions and to drive forward an annual target to achieve Net Zero by 2030. The organisation is also leading the way through incorporating carbon reduction initiatives into its work with partners to achieve NHS Net Zero targets.

In order to continue to progress towards achieving Net Zero, gbp have adopted the following carbon reduction targets.

Carbon emissions will decrease over the next four years to 57.427 tCO₂e by 2027. This is a forecast reduction of 65.28%.

Progress against these targets can be seen in chart 7 below:

Chart 7: gbp's Carbon Reduction Plan to 2030



SPECIFIC CARBON ACTION OBJECTIVES FOR 2024

Objective	Details
All gbp group colleagues will undertake a minimum of 2 sustainability, environmental awareness or energy saving training sessions per year.	To reach our workforce in an effective way, iHASCO have been commissioned to provide a range of training. In addition to this, gbp group will carry out bespoke sessions via 'Lunch and Learns', team meetings and other channels.
Reduce energy consumption by 5% year on year.	gbp group will introduce and promote 'Office Protocols' - guidance on energy saving, reduction of waste and general sustainability for those based in our office.
Reduce business travel using cars by 5% year on year.	Car sharing and using more sustainable modes of travel: EV's/train/other public transport will be promoted.
Increase participation in the cycle to work scheme – adding 2 new users per year. Also, Increase participation in the EV car scheme.	Promote benefits of the schemes, for example: lower personal carbon footprints. All new starters to be issued with sign-up information during their induction.
Development of the gbp 'Sustainability Working Group'. Comprised of well-motivated and environmentally aware colleagues from across the organisation.	Hold a meeting at least quarterly at which time progress against our Sustainability & Social Value Strategy will be measured along with environmental objectives.
Appoint a 'Sustainability Champion' for each business area.	Sustainability Champions will promote sustainability through the company by encouraging colleagues to think about their carbon footprint and how it can be reduced. They will carry the message of gbp's carbon reduction objectives and be advocates of initiatives and training.
Increase the number of suppliers signing up to our Supplier Code of Conduct by 1 per year.	This document requires suppliers to comply with all applicable environmental laws, regulations and standards and to set carbon reduction goals for themselves and achieve them.
0% of IT equipment will be sent to landfill.	When no longer usable, no laptops, mobile phones or other ancillaries go to landfill. Unwanted equipment will be re-purposed or recycled using a licenced organisation.

OTHER CARBON REDUCTION INITIATIVES

Initiative	Details
Sustain the use of remote working.	Reduction of office energy emissions, business travel and commuting has been significantly reduced to date through remote working and on-line meetings. gbp's head office was typically used three days per week in 2022/3 and is planned this will reduce to 2 days per week in 2023/24.
Reduce paper-based communication with suppliers.	Where possible paper-based communication (e.g. invoices, statements and marketing/promotional material) with suppliers has been removed. This reduces power usage, ink usage and reduces waste to landfill. The need to send these documents electronically via e-mail has been promoted at every touchpoint.
Increase % of gbp colleagues living locally.	This initiative is about reducing commuting miles. Vacancies are always advertised local to the location of the position.
Use local suppliers and materials with strong environmental policies in place where possible.	Encourage current suppliers, where we may have some influence, to have a policy in relation to carbon reduction and sustainability. This connects with the Supplier Code of Conduct.
Reduce internal stationery procurement by 20% year on year.	The message 'only print if you need to' is the strongest message which is part of our office protocols and continually repeated across gbp. However, measures such as bigger screens and encouraging double-sided printing are in place.
Electric Vehicle (EV) Policy – gbp group have a partner (Arval) and a tax-efficient salary sacrifice scheme.	Colleagues are encouraged and incentivised to switch to an EV. The message includes both business travel, which is measured and personal travel.
Review of Data Storage – reducing retained documents.	All historical documents have now been recycled. This is a reduction from around 600 boxes to less than 10.
Staff engagement and internal communications.	Every week, the internal communications channels will be used to raise awareness of issues around carbon reduction and share knowledge on low carbon/zero carbon and green initiatives.
Staff Sustainability Pledges	To encourage all staff to identify actions that they will take each year to support carbon reduction and volunteering activities, to be discussed (and supported) in 121s throughout the year.

OTHER CARBON REDUCTION INITIATIVES (CONT.)

Initiative	Details
Encourage and facilitate lower carbon staff commuting.	Improvement of active travel facilities at the gbp office to include secure bicycle/scooter parking, showers and lockers.
To reduce carbon emissions of colleagues working from home.	The gbp approach to office based energy saving will be encouraged for home workers. For example: explore how to encourage use of renewable energy suppliers.
Prepare an energy analysis and recommendations for all buildings within our Management Services contracts.	Produce information to buildings landlords to the energy efficiency of their buildings with recommendations and cost plans to decarbonise and achieve net zero targets.
Include carbon impact of new opportunities in decision making.	Ensure the carbon emissions of gbp's services are reviewed prior to entering into contract with consideration for mitigation. Develop a methodology for calculating the carbon emissions in tCO ₂ e / £ of fee value and assess new opportunities against a target carbon emission.
Move data storage away from office based servers to Microsoft Cloud - which is Net Zero Carbon.	Servers are currently maintained and powered 24-7. Of gbp's 2 servers, one has already been decommissioned, plans are in place to move to 100% cloud.
To offset residual carbon emissions to reach net zero.	Review accredited schemes for residual carbon offsetting. Previous years carbon footprint can be neutralised through accredited carbon capture schemes, following a full review of cost and effectiveness.
Report reduced carbon emission incentives within projects.	Develop a methodology for calculating and reporting emissions reduced on gbp's projects for both operational and embodied carbon in conjunction with our supply chain.
Undertake a Supplier Sustainability questionnaire.	To understand and make changes to improve carbon impact through our supply chain and collate supply chain Scope 3 emissions for reporting in future Carbon Reduction Plans.
Present the Carbon Reduction Plan to all staff annually.	Use a 'Lunch and Learn' session to embed carbon reduction initiatives through the business.
Achieve ISO14001 accreditation.	Ensure data currently being collected and actions taken are aligned with the the ISO environmental standard.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of gbpartnerships:

Paul Ferry

Chair, gbpartnerships group

January 2024