

Carbon Reduction Plan

Publication date: 9th September 2025

This Carbon Reduction Plan (CRP) has been prepared using the Cabinet Office template to ensure compliance with PPN 06 21.

Supplier name:

GB Partnerships Group of companies including

- GBP Consult Limited
- GB Partnerships Limited
- GBP Develop Limited

The above companies are all covered by the commitments contained within this Carbon Reduction Plan (CRP).



Commitment to achieving Net Zero

GB Partnerships Group is committed to achieving Net Zero emissions by 2030. This commitment explicitly extends to:

- GBP Consult Limited
- GB Partnerships Limited
- GBP Develop Limited

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>Our Baseline Year of Emissions calculations has been set at 2019 when the business's initial Carbon Action Objectives were set out, which are included within our Environmental Policy. The baseline year 2019 is pre-Covid-19 pandemic, based on our financial year of April to March.</p> <p>Scope 1 emissions: As a management-based business, we do not have Scope 1 emissions to report, and therefore these are reported at zero.</p> <p>Scope 2 emissions are based on our Head Office building for which energy is purchased.</p> <p>Scope 3 emissions are based on our day-to-day business carried out by employees and are broken down below. They exclude supply chain emissions due to the complexity associated with collecting that data.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	9.58
Scope 3 (Included Sources)	1. Upstream transportation and distribution <input type="checkbox"/> Home working – 14.126 <input type="checkbox"/> Printing – 0.763 2. Waste generated in operations – 80.681 3. Business travel – 76.698 4. Employee Commuting – 90.114 5. Downstream transportation and distribution - 0 TOTAL Scope 3 - 262.382
Total Emissions	271.967

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	3.19
Scope 3 (Included Sources)	<ol style="list-style-type: none"> Upstream transportation and distribution <ul style="list-style-type: none"> □. Home working – 29.46 □. Hotel stays – 2.38 Waste generated in operations – 0.05 Business travel <ul style="list-style-type: none"> □. Car Travel business – 23.65 □. Train travel business – 2.33 □. Business travel air – 4.05 Employee commuting – 8.98 Downstream transportation and distribution - 0 <p>TOTAL Scope 3 – 70.91</p>
Total Emissions	74.1

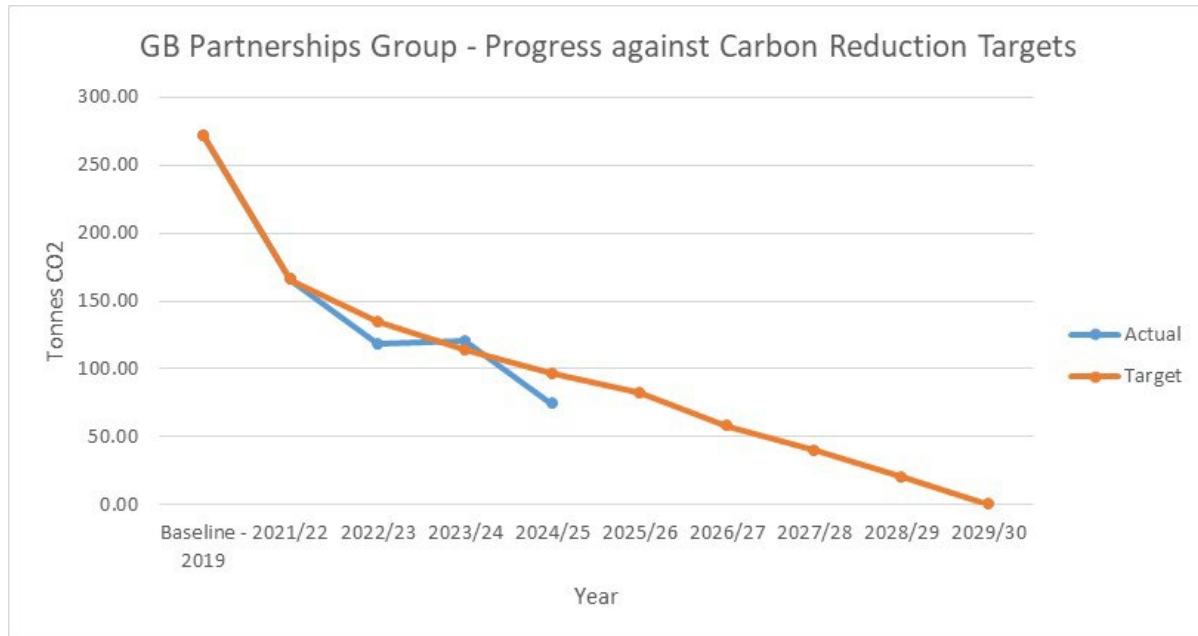
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 0 tCO₂e by 2030. This is a reduction of 100%

This will be achieved through the reduction of carbon emissions in our operations as well as utilising credible carbon offsetting schemes.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 151.837 tCO₂e, a 55.8%ge reduction against the 2019 baseline and the measures will be in effect when performing the contract:

- Adoption of remote working practices to significantly reduce commuting and business travel emissions
- Electric Vehicle salary sacrifice scheme made available to staff to make low carbon car travel more financially accessible
- Encouraging and enabling staff car sharing to company events/meetings
- Initiatives to remove the use of paper and printing from our operations
- Cycle-to-work scheme made available to staff to encourage low carbon commuting
- Zero IT assets to landfill initiative
- Environmental and carbon awareness training deployed to all staff
- Creation of the gbpartnerships group sustainability working group to share best sustainability practice across the company
- Recycling of waste in head office
- Continued accreditation to ISO14001
- Improving assumptions in our calculations by
 - making use of expenses data for travel emissions and hotel stays

- using realistic estimates of weight of office waste based on spot checks at end of working weeks
- using more accurate commuting data based on staff survey in August 2025
- recognising that c30% of staff surveyed have renewable energy packages at home, thereby reducing the carbon footprint of their home office equipment

In the future we hope to implement further measures such as:

- Ongoing staff awareness training, encouraging the use of lower carbon transport modes and use of renewable energy providers in their homes
- Increasing uptake of Electric Vehicle scheme by staff through increasing awareness via our staff communications
- Moving to a lower energy head office once our existing lease expires
- Improvement to active travel facilities at our head office to encourage active travel commuting
- Increased staff training on carbon and environmental issues
- Utilising credible carbon off-setting schemes
- Ensuring all staff off set the carbon associated with business flights

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Hugh Robinson

Development Director; and Chair of GB Partnerships Sustainability Working Group

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

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