



## **Modern Slavery Policy**

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## 1.0 Purpose

gbpartnerships group (**gbp** group) recognises its environmental, health & safety and employment responsibilities and devotes appropriate time and resources towards monitoring compliance and improving existing standards. **gbp** group have policies which comply with relevant UK and European Human Rights and employment legislation.

As such, **gbp** group is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

## 2.0 Supply Chain, Partners, Stakeholders

gbpartnerships group (**gbp** group) are committed to ensuring that our business and supply chain is free of any slavery and/or human trafficking. We will not knowingly support and/or do business with any suppliers who are involved in slavery.

Employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of **gbp** group or its wider stakeholders at the earliest possible stage. If you believe or suspect a breach of this policy has occurred or that it may occur, you must notify your Manager or the Group Services and Quality Director as soon as possible.

If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any of our suppliers constitutes any of the various forms of modern slavery, raise it with your Manager or the Group Services and Quality Director.

Training on this policy, and on the risk **gbp** group business faces from modern slavery in its supply chains, will be provided as necessary. Our zero-tolerance approach to modern slavery will be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Should any supplier be found in active participation of modern slavery, **gbp** group will seek to legally terminate all contracts with them immediately and move to other suppliers.

If the supplier was not aware of the breach, then gbp may still choose to terminate the relationship with the partner. A decision on this will be made by the executive team based on the risk to the company and the severity and duration of the breach.

This policy will be reviewed as required, or if a situation occurs which necessitates any amendment.

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