



Supporting NHS staff retention and recruitment: using surplus NHS land to deliver homes for health and social care workers

gbpartnerships has joined forces with representatives from NHS Trusts, pension funds, financial, legal and real estate experts, housing associations, architects and developers, to set out a vision in a recently published White Paper for using surplus NHS land to build affordable, high-quality, and sustainable homes near to hospitals and clinics for health and social care workers. Thus, boosting NHS and social care staff retention and recruitment, ultimately improving the quality of care and providing better services for all.

The White Paper 'A People Driven Approach; Delivering NHS Homes', recommends that developments are built based on the specific recruitment and staff retention needs of local health and social care services, according to NHS Trusts and ICBs, and provide different types of homes that work for the required staff at all levels of primary, secondary and social care; from junior doctors, nurses and social care workers, to porters and cleaners.

A joint ministerial taskforce has been announced in response to the White Paper, with Lord Markham CBE, Parliamentary Under Secretary of State at the Department of Health and Social Care, welcoming the paper and committing to leading a joint taskforce with the housing minister, Rachel Maclean to work through the barriers identified and support the NHS to streamline delivery of this much needed accommodation to support its vital and valuable workforce.

Hugh Robinson, gbp group Business Development Director and White Paper contributor commented: "NHS Trusts and ICBs know that the provision of good quality key worker housing is a critical element of solving their staffing recruitment and retention issues - so it's vital that they have access to commercial models that can see this delivered."

NHS HOMES ALLIANCE

A People-Driven Approach. **Delivering** NHS homes.

Following the successful launch of the White Paper, a webinar will be held on Thursday 20 July to continue the conversation and discuss the next steps in delivering NHS homes.

Register for the Webinar

gbpartnerships, a founding member of NHS Homes Alliance, is working with Torbay and South Devon NHS Foundation Trust to support the development of their Key Worker Accommodation strategy. Click here to read more.

End to dormitory wards in Liverpool

Building works at the new £54m Mossley Hill Mental Health Facility are gathering pace, bringing to life Mersey Care NHS Foundation Trust's plans to create a modern state of the art mental health facility. gbpartnerships manage, working on behalf of Liverpool Sefton Health Partnership (LSHP), is overseeing the construction of the project.

Approximately 40% of the steel frame is now in position (pictured below left) and the foundations and ground floor slabs are continuing to be put in place. The next major milestone will be the completion of the roof, with the building becoming watertight in the autumn.

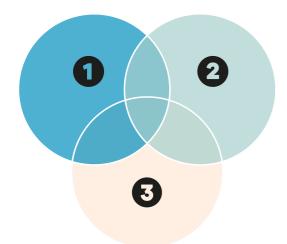
The new development is being built to an environmental construction stand of BREEAM Excellent, with air source heat pumps being used instead of fossil fuel burning gas boilers. High levels of insulation will be achieved through the use of Modern Methods of Construction – utilising precisely factory manufactured building components. Pictured bottom right, artist impression of the completed facility. Read more about the development here.





Supporting the decarbonisation of the NHS Estate

The NHS estate is an integral part of the health system's efforts to become more sustainable and reduce its carbon footprint, as it is responsible for approximately four per cent of the UK's carbon emissions every year. We can work with you to help answer three key questions to drive carbon reduction and increase the sustainability of your existing estate:



- **1. Use:** How well do you utilise your buildings?
- 2. Fabric: How well does the building fabric conserve energy?
- 3. Energy: How 'green' are your energy inputs?

Get in touch with Jonathan Wilson, Managing Consultant, to find out more.

Email: jonathan.wilson@gbpconsult.co.uk











One year on from opening, Stourport Medical Centre is making a huge difference to NHS staff and patients

The new modern, sustainable, building, developed by gbpartnerships develop, turned one in June and is now a treasured asset to the local community.

Since it opened, patient feedback has been overwhelmingly positive, with multiple 5* Google reviews and many patients complimenting the new facilities. There has also been an increase in NHS Choices 5* reviews.

The Medical Centre is enabling the delivery of new services that could not be provided prior to its development: a quiet waiting area for patients with autism and learning difficulties, open mornings for educational groups, a baby feeding room, children's play area and dedicated minor operations room. A health education room is also an invaluable space for covid and flu clinics, allowing a dedicated area to be zoned for waiting and vaccination without impacting on the operation of the centre.

Since opening, ground floor offices in the building have been re-configured to support a new triage call centre, which is having a positive impact on the 8am call rush and effective allocation of appointments. Donna commented: "We are only in week 4, but so far, the impact of total triage has been very positive. Patient feedback is very good, the Reception Team are much happier, the Duty Doctor is now rarely full, and our phone board even has its green moments (no callers in queue!)."

"The team and patients are really pleased with our new surgery, with highlights including the multi-functional health educational room, light and airy feel, CQC endorsed wayfinding and staff terrace, to name but a few."

Donna Davies, Stourport Medical Centre, Site Manager

Client: Wyre Forest Health

Partnership

Size (m2): 1950m2 GIA

Capex: £7m

Project status: Completed

Summer 2022

Read the full case study here.

Find out more about how we can help with your primary care development <u>here.</u>





















Round-up: news and key project milestones

Community celebrates the official opening of the new Dartmouth **Health and Wellbeing Centre.**

Representatives from gbp joined senior NHS partners and members of the local community to celebrate the official opening of the new Dartmouth Health & Wellbeing Centre in May. The new state-of-the-art Health and Wellbeing Centre provides a wide range of health and wellbeing services under one roof, replacing out of date and inaccessible premises that are no longer fit for purpose. Click the image to read more.



Work on the new Child Development Centre (CDC) at Crawley Hospital are underway. The bright and inviting designs for the new CDC will replace an out-dated space currently located within the hospital. The gbp manage team have worked closely with the client, NHS Property Services, contractor LST Projects and Jefferson Sheard Architects to complete the design phase and consult with tenants and service users on the designs. Click the image to view the interior design concept for the waiting area.

Celebrating 75 years of the National Health Service.

On the 5th July the NHS celebrated its 75th anniversary. As a small token of our thanks for all that the NHS does, the gbp foundation sponsored 25 trees to be planted by the NHS Forest. We hope that they make a difference in the areas where they are planted.

gbpartnerships will be at IHEEM Healthcare Estates in October. Come and visit the team on stand E16 and join us at one of our conference speaking slots. Click the image to find out more about the event.









Sefton Council: The gbp consult team are supporting the Council with the health elements of The Strand development in Bootle. The redevelopment of The Strand shopping complex will see the diversification of the centre to include new food and drink offers, leisure and entertainment facilities, culture and education elements and new integrated health and social care facilities.

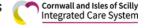
Liverpool University Hospitals NHS Foundation Trust: The gbp consult team are working alongside the Trust to design and develop a Radiology outpatient department, creating additional capacity.

Liverpool University Hospitals

Pennine Care NHS Foundation Trust: Working with the Trust to better utilise key buildings in Ashton and Bury through service and space planning, stakeholder engagement and project management.



Cornwall and Isles of Scilly ICS: Support to produce a complete public-sector wide estates baseline, and an ICS-wide prioritised capital pipeline ensuring a cohesive and collaborative steer on the ICS estates strategy.



Devon ICS: The gbp consult team are supporting the ICS to generate a practical list of tangible engineering-based sustainability initiatives which the ICS could explore rolling out One V Devon across providers.



Latest activity from the gbpartnerships foundation (click to find out more): Supporting Music Therapy Works to transform lives through music; Helping families in Southampton struggling with the increasing cost of living; Donation to Torbay & South Devon NHS Charity; gbp's senior leadership team volunteering activities; Volunteering at the Good Shepherd Friday dining service; Increasing access to football skills and physical activity.









